

2020

Police Cadet January Report



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PURPOSE OF THE CADET PROGRAM

The Gaithersburg Police Cadet Program was created for college students who have an interest in pursuing a career with the Gaithersburg Police Department. The Police Cadet Program serves to identify and select qualified individuals contemplating a career in the field of law enforcement and provide them with career orientation and first-hand experience to better prepare them to be a Gaithersburg Police Officer when they reach the minimum requirements for that position.

Cadets will perform a variety of hands-on administrative, technical, and other tasks supporting the functions, services, and operations of the Gaithersburg Police Department while gaining insight and awareness into a law enforcement career and various phases of law enforcement. Cadets have an opportunity to work directly with, assist, and observe sworn and civilian personnel to experience the challenges and personal rewards of a police career.

Candidates should exhibit good character, sound judgment, honesty, reliability, and integrity that blend together with a philosophy for community-oriented policing, and a strong desire to serve the citizens of Gaithersburg.

This monthly report is to provide a summary of the various activities, classes, crime prevention efforts and community collaborations which have taken place.

QUALIFICATIONS TO BE A POLICE CADET

- Be at least 18 years old (at time of hire).
- Have the ability to lawfully become employed in the United States.
- Possess a valid driver's license and have a good overall driving record.
- Be in excellent physical and mental condition, as determined by comprehensive examinations.
- Have graduated from an accredited high school, or possess a high school diploma recognized by the Maryland Department of Education or a General Equivalency Diploma.
- Be of good moral character, with no felony convictions or misdemeanor convictions for which a sentence of imprisonment for one year or more could have been imposed.
- Not be a current user of illegal drugs.
- Pass a comprehensive background check.
- Be attending or will attend (as soon as eligible) an accredited community college, college, or university in an area that will prepare them for a law enforcement career- classes are not limited to criminal justice programs.
- Be able to work evenings, weekends and holidays, as needed.

ABOUT THE JOB

- Cadets are paid \$15 an hour.
- Cadets may work up to 20 hours per week (evening, weekend, and holiday work may be required).
- Cadets are eligible for up to \$3,500 in tuition reimbursement per year of Police Cadet employment. Reimbursement will occur after successful completion of the Police Officer Field Training Program.

Community Outreach

- **Coffee with a Cop** - At the Rio Starbucks, Officers from both the Gaithersburg and Montgomery County Police Departments provided citizens an opportunity to get to know each other and discover mutual goals for the communities they live in and serve.



Assignments/Details

Cadets participated in an assignment directed by Lieutenant Eastman where they read a specific article and viewed a video that corresponded with that article. Lastly, they summarized the article by choosing a primary theme introduced in the article, applied that theme to the video and then articulated. Once completed, they all met together along with Lieutenant Eastman and discussed it.

Cadet Ozkayan shadowed SRO Blackmon at Gaithersburg High School.

Cadets Macairan and Del Orbe were each assigned to Neighborhood Services for two days.

Cadet Del Orbe worked with the Police Service Aides.

Cadets Del Orbe and Macairan assisted with the Physical Agility Test/Written Testing for Police Officer Candidates/Cadets.

Ride-Alongs

Ride-Alongs are an educational part of the Cadet Program and gives the Police Cadet a better understanding of not only police operations, but operations with other agencies such as the Montgomery County Fire and Rescue Services, Neighborhood Services, ECC, Parking Enforcement, Speed Camera, and Towing.

During the month of January, Cadets participated in the following ride along's;

Cadet Del Orbe rode with MCP Officer in 3D.

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Training

Training of the Gaithersburg Police Cadets personnel falls under the responsibility of the Community Services Officer. Police Cadets attend a two-week training academy hosted by the Montgomery County Police along with receiving additional training in such areas as legal updates, modern day policing and constitutional concerns, first aid certification, use of force, defensive tactics, firearms safety and crime prevention.

During the month of January, Police Cadets received training in Extreme Ownership.

